

Careers Charter



What to expect from your school careers programme

- All pupils in years 7-11 access a programme of lessons within the PSHE curriculum, which focus on different aspects of careers and employability skills.
- All pupils complete a short careers survey to help us identify several career sectors they are interested in, so we are able to direct opportunities to genuine interests.
- All pupils will have at least one Employer Encounter during each year at school. These encounters include visits to local universities, national careers events such as The Big Bang and The World Skills Show.
- Local business and employers visit our schools to offer practice interviews and attend an annual Careers Fair, which is open to all pupils and parents.
- Access to online resources to support careers development such as e-Clips or Let's Do Business helping pupils to research careers independently.
- We offer access to businesses, employers, Post 16 providers to deliver talks and assemblies each year to make sure all pupils know the opportunities available to them when they leave school.
- In Year 10 and 11, every pupil has a 1:1 guidance interview with one of our Level 6 Careers Advisors. Parents and carers can attend this interview if they would like to.
- We actively promote access to a wide range of careers to all pupils challenging stereotypes and careers, which traditionally have been gender specific.
- We encourage the development of work ready skills through our curriculum and extra-curricular activities.

How you can support your child in their career journey

- Please talk to your child about their career interests, if they do not know what they would like to do focus on developing their work ready skills through activities, hobbies, and interests.
- Visit The Midland Academies Trust website www.midlandat.co.uk MAT Careers Education. You will find a lot of information about careers and information for parents and pupils to support career development.
- Take advantage of the many employer encounters offered during the year, sometimes a visit out of school can motivate and provide pupils with direction in their career planning.
- Contact the school if you need support of any aspects of careers, or if you can support the school careers programme.
- If your child has benefitted from a career experience, please let us know, we would love to hear from you on what they enjoyed helping us enhance careers experiences for others Please email careers@midlandAT.co.uk

